

Professional Instructors Organization American Federation of Teachers, Local 1903

Proposed Minutes of the PIO Council meeting

August 3, 2011

Present: Steve Cartwright, Karl Schrock, Arthur Falk, Bob Humiston, D. Terry Williams, Michael LoPresto and Kevin Wordelman

1. Called to Order at 4:06 PM
2. Falk moved to approve proposed minutes from meetings on 6/29 (with amendment to correct the date) and 5/25. Seconded by Schrock. Approved.
3. Falk moved to set date of election from Oct. 28 through Nov. 2, to be conducted online. Seconded by Schrock. Approved.
4. LoPresto nominated Williams to chair the elections committee. Approved.
5. Schrock moved to combine elections and survey committee. Seconded by Humiston. Approved.
6. Williams moved to adopt the following proposed resolution, seconded by Schrock. Approved.

Resolved: It is the intention of the Professional Instructors Organization, AFT local 1903, to work with the Teaching Assistants Union, AFT local 1729, toward the possibility of bringing both organizations into one single local, sharing staff and resources, while maintaining separate bargaining units and employment contracts.

7. Falk presented a Treasurer's report.
8. Schrock presented a vice-president's report
9. Schrock provided copies of "proposed clarifications" to contractual provisions, signed by Cartwright and Sue Caulfield at a meeting on June 1, 2011 (see attached).
9. Falk moved to authorize a grievance to be filed against the administration regarding violations of the senior status. Seconded by Williams. Approved.
10. Next meeting scheduled for August 31 at 4pm.
11. Meeting adjourned at 5:36 PM.



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Proposed clarifications

Several phrases in the contract are either undefined or used in ways not perfectly clear to all interested readers. To reduce possible confusion, PIO proposes to make explicit its agreement to the following clarifications if PIO has correctly inferred what is in fact already the administration's reading of these phrases.

(1) "The 15th business day after the start" of a semester/session refers to the 15th business day after the day on which that semester/session begins.

[i.e., not the 15th business day *of* the semester/session]

(2) "Contract year" refers to a continuous period during which the contractual agreement is in effect, beginning with the fall semester and concluding at the end of the following summer II session.

[i.e., the contract year is a full year (fall semester through summer II session) distinguished from both the *academic* year (fall through spring) and the *fiscal* year (July through June)]

(3) For summer sessions, Continuing Status is determined by having been employed in at least one of the two semesters in the academic year contained in the previous contract year.

[i.e., not by having been employed in the academic year most closely preceding, which is contained within the *same* contract year as the summer session itself]

[Above document was signed June 1, 2011, by President Steve Cartwright for PIO and Sue Caulfield for WMU.]

