

**Professional Instructors Organization
American Federation of Teachers, Local 1903**

Minutes of the PIO Council

November 16, 2011

Present: Steve Cartwright, Arthur Falk, Terry Williams, Tom Kostrzewa, Mike LoPresto, Karl Schrock, Bob Humiston, Tracey Moon, Glenn Roehrig, AFT Michigan President David Hecker, Kevin Wordelman

1. Cartwright called the meeting to order at 4 PM.
2. The proposed minutes from the October 5, 2011 Council meeting were approved.
3. The Council discussed adjunct support opportunities including possible orientations for new part-timers. Terry Williams, Tracey Moon and Kevin Wordelman agreed to work together to plan a new instructor orientation for spring semester.
4. The Council discussed the fall 2011 newsletter and decided to mail newsletters only to members on leave who do not have active WMU email accounts. All other members on leave will be sent e-newsletters via email.
5. The Council discussed three active grievances in the Office of Field Placements, senior status and the fall 2011 unit list. Roehrig moved to drop the OFP grievance and to not request a step 2 hearing. Schrock seconded. Approved.
6. Falk gave a Treasurer's report.
7. Cartwright discussed the need to begin organizing a bargaining committee. The Council agreed that each member of the Council should focus on recruiting at least one other member (not currently a steward) to participate on the bargaining committee.
8. The Council discussed administrator personnel issues.
9. The Council discussed issues on the horizon with TAU and other possible adjunct locals.
10. AFT Michigan President David Hecker discussed statewide issues including health care, right to work, attacks on collective bargaining, etc., and stressed the importance of raising money for the AFT Michigan PAC in order to take back the Michigan House of Representatives in 2012.
11. The next meeting was scheduled for Wednesday, Dec. 14 at 4 PM.
12. Meeting adjourned at 5:50 PM.

Professional Instructors Organization
Statement of Activities
 July 1 through November 16, 2011

	Jul 1 - Nov 16, 11
Income	
40000 · REVENUES	
42000 · Donations	68.80
41000 · DUES AND AGENCY FEES	16,993.01
Total 40000 · REVENUES	17,061.81
49000 · INTEREST INCOME	33.37
Total Income	17,095.18
Expense	
50000 · DUE PAYMENTS	
50001 · AMERICAN FEDERATION OF TEACHERS	3,444.25
Total 50000 · DUE PAYMENTS	3,444.25
70000 · ADMINISTRATIVE EXPENSES	
70010 · ACCOUNTING FEES	350.00
70005 · CONFERENCES AND EDUCATION	40.00
70020 · COMPUTER SERVICES	95.60
70050 · OFFICE SUPPLIES	15.11
70060 · TRAVEL	158.18
70062 · MEMBERSHIP MEETING EXPENSES	255.79
70090 · TELEPHONE	70.00
Total 70000 · ADMINISTRATIVE EXPENSES	984.68
Total Expense	4,428.93
Net Income	12,666.25